



## A Guideline against Mobbing at the Workplace

By Dana Ziegel

GRIN Verlag Jun 2015, 2015. Taschenbuch. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2010 in the subject Sociology - Work, Profession, Education, Organisation, grade: keine, Berlin School of Economics, course: Wirtschaftsenglisch, language: English, abstract: Imagine you are a newly hired employee and you are looking forward to your new job, the new boss and the new colleagues. But instead of talking to you they ignore you, they insult you and finally they exclude you from their social circle. You might think that this is an unlikely scenario but the reality proves something different, as I will show in the following paper. In this 'Guideline against mobbing at the workplace' I will firstly answer the questions what mobbing is and what phases of mobbing exist. Secondly, I will deal with the strategies bullies pursue and its consequences. Thirdly, I will discuss the underlying reasons for mobbing and recommend different strategies to fight bullying and support a peaceful working environment. 16 pp. Englisch.



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